



SHELTER. SUPPORT. SOLUTIONS.

Certified Peer Support Specialist – Part Time Job Announcement

Position Summary

From homelessness to coming home, Pillars provides shelter, support, and solutions to address the housing needs in our community. This part time Peer Support Specialist reports to the Stable Housing Director and supports the Pillars Ascend program in Neenah, WI, 3 days per week, from approximately 2:00pm-8:00pm.

The Certified Peer Support Specialist engages and encourages mental health peers in recovery, and provides peers with a sense of community and belonging, supportive relationships, and valued roles. A Certified Peer Support Specialist is someone who has lived experience with mental illness and/or substance use disorder.

Duties and Responsibilities

The Certified Peer Support Specialist duties and responsibilities include but are not limited to the following:

- Establishes healing relationships with peers
- Assists peers to understand the purpose of peer support and recovery models
- Provide peers with the Substance Abuse and Mental Health Services administration (SAMHSA's) definitions of recovery and its components
- Intentionally shares his or her own recovery story as appropriate to assist peers, providing hope and help in changing patterns and behaviors
- Creates an environment of respect for peers that honors the person centered planning in taking charge of their own lives
- Is trauma informed, mutually explores with peers their experiences, and supports individuals in getting appropriate resources for help
- Have and use his/her own recovery/wellness plan that also includes a proactive crisis plan
- Encourages peers to construct their own recovery/wellness plans that also include proactive crisis plans
- Supports peers in crisis to explore options that may be beneficial to returning to emotional wellness
- Encourages peers to become self-directed, focus on their strengths, exercise use of natural supports, develop their own recovery goals and strengthen valued roles within their community
- Supports peers in researching and locating resources that are beneficial to peers needs and desires
- Understands and is able to explain the rights of peers
- Establish acceptable boundaries with peers. Revisit boundaries on an ongoing basis
- Provide afternoon and evening onsite support, with focus on developing and leading weekly programming as well as facilitating twice a week family dinner meals.

Core Competencies and Qualifications

- Lived experience with mental illness and/or substance use disorder
- Able to manage difficult or emotional client situations, responds promptly to client needs and requests for service and assistance
- Able to listen effectively and is open to others' ideas and tries new things
- Speaks clearly and persuasively in positive or negative situations
- Shows respect and sensitivity for cultural differences and provides culturally sensitive and age appropriate services specific to each peer
- Adapts to changes in the work environment, manages competing demands and changes approach or method to best fit the situation
- Scheduling flexibility necessary for some weekend and evening assignments
- Group facilitation or co-facilitation experience preferred
- Knowledge of methods for creating wellness/recovery plans and teaching others to create the same

Education and/or Experience

- Wisconsin Mental Health Peer Specialist certification and formal training to support recovery or working toward obtaining these credentials
- High school diploma or general education (GED)
- Prefer previous experience providing peer support

Compensation

The part-time Certified Peer Support Specialist compensation is \$12.85 per hour

To Apply

Send resume and cover letter to:

Tracy Melzl, Human Resources Assistant, Pillars, Inc., 605 E. Hancock Street, Appleton, WI 54911

Pillars is an equal opportunity employer

11/2019

Peer Support Specialist Job Posting